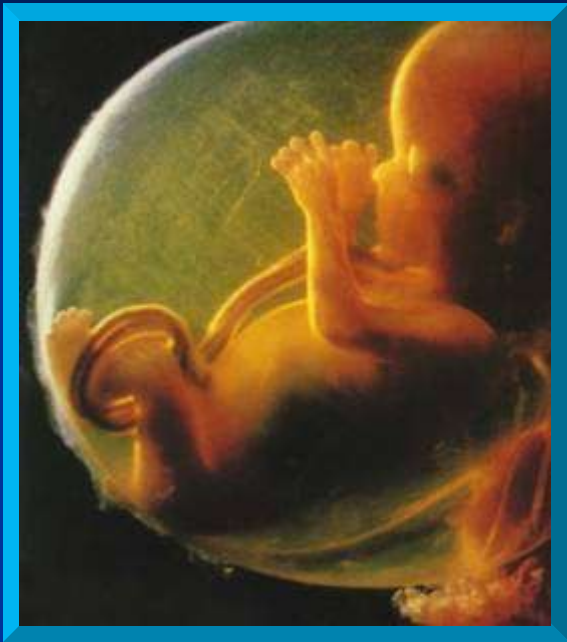


**Spiritual Values as a
Foundation
for Leadership**

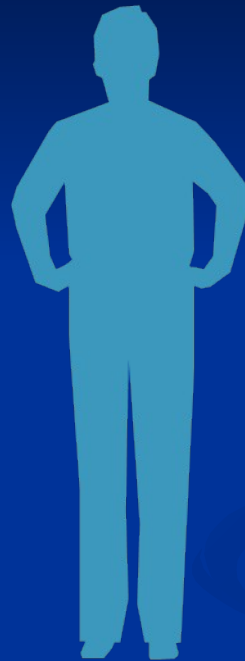
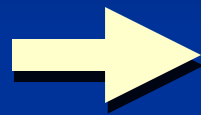
A Higher Reality

- ❖ The highest qualities of the human being are spiritual and moral.
- ❖ Recognition of God as our heavenly parent means that we are all members of one global human family.
- ❖ All religions emphasize spiritual principles.

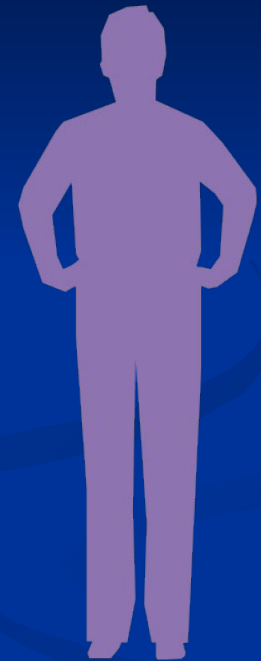
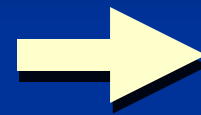
Three Stages of Life



Mother's womb
realm of water
(preparing to
breathe air)



Physical life
realm of air
(preparing to
breathe love)



Spiritual world
realm of love
(our eternal
home)

Buddhism



*Even ornamented
chariots wear out. So
too the body reaches
old age. But the
Dhamma of the Good
grows not old. Thus
do the Good reveal it
among the Good.*

Dhammapada 151

Hinduism



*Now my breath and
spirit goes to the
Immortal, and this
body ends in ashes;
OM.*

Upanishad 17

Oriental Philosophy



*The superior man
understands the
transitory in the
light of the eternity.*

I Ching 54

Islam



...the abiding things, the deeds of righteousness, are better with God in reward, and better in hope.

Qur'an 18.46

Implications

- ❖ We are both physical and spiritual beings.
- ❖ We have responsibility for our own spiritual development.
- ❖ Our physical life gives us the opportunity to develop our spiritual potential.

Two Aspects of Reality

Spiritual World

Dwelling of God,
angels and our
ancestors

Governed by eternal
values

Beyond time and
space

Physical World

Dwelling of human
beings and all creation

Governed by
physical laws

Defined by time and
space

Our Unique Position

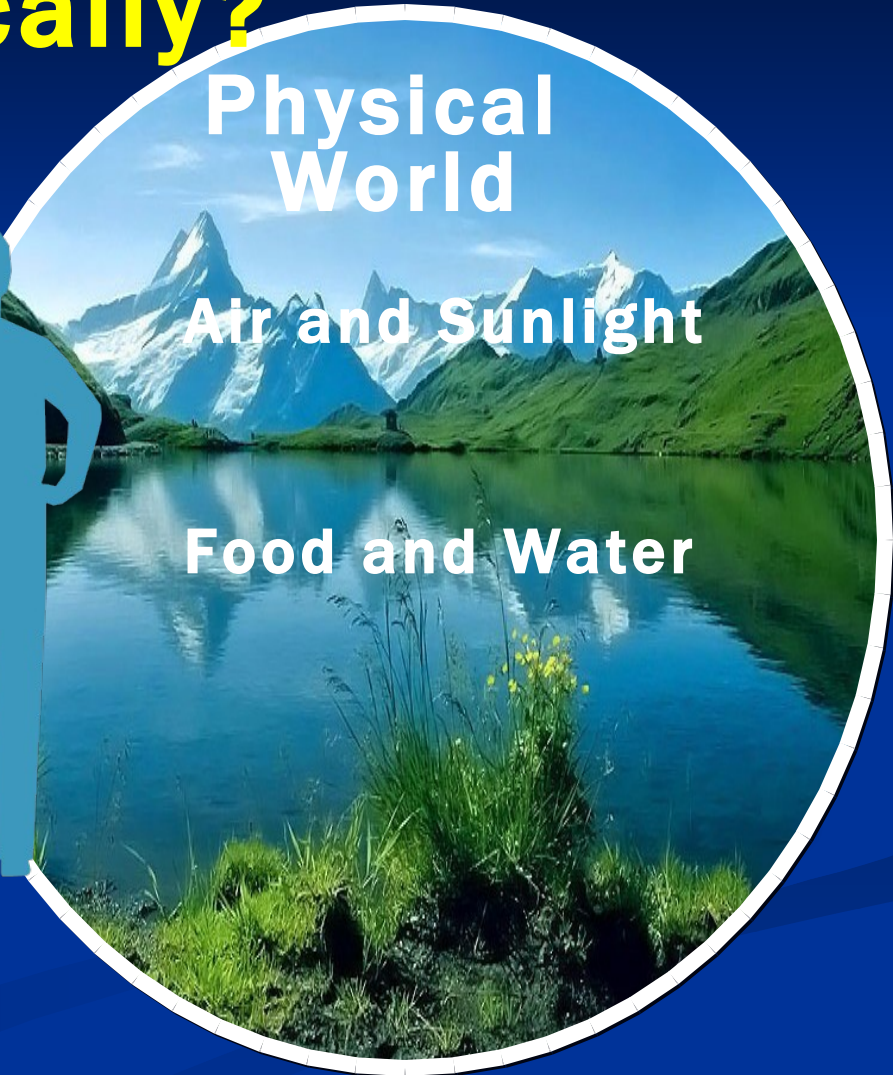
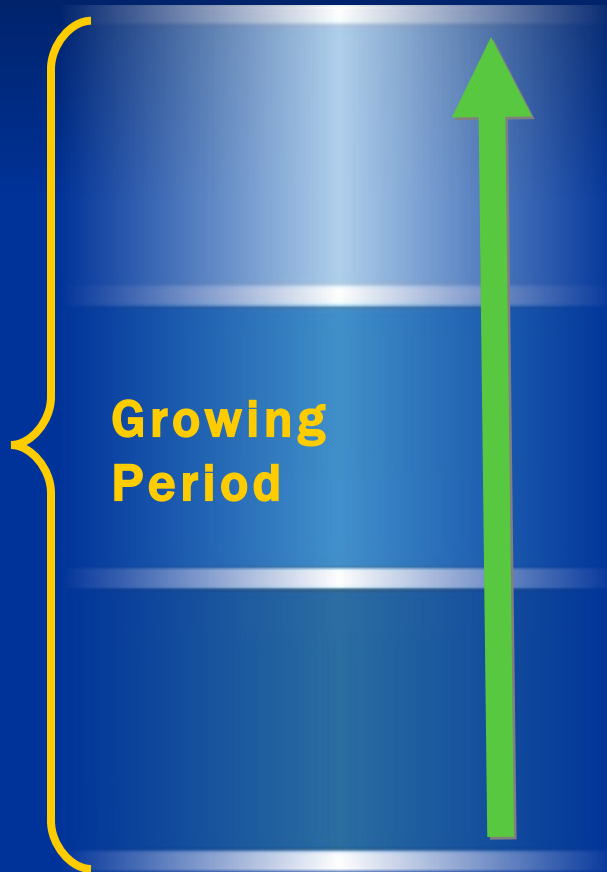
**Spiritual
World**

**Physical
World**

**We are both physical
and spiritual.**



How Do We Grow Physically?

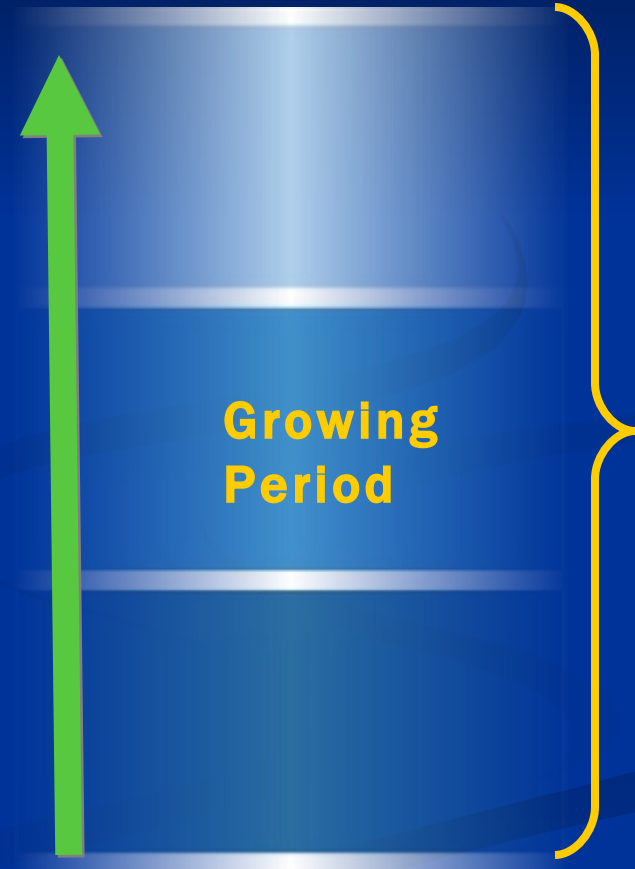


How Do We Grow Spiritually?

**Spiritual
World**

**Life elements
from God**

**Good or bad
vitality
elements from
our physical
actions**



Principles of Growth

- ❖ Human development is both physical and spiritual.
- ❖ Principles govern both types of development.
- ❖ Wise leaders seek spiritual growth and encourage the same of others.

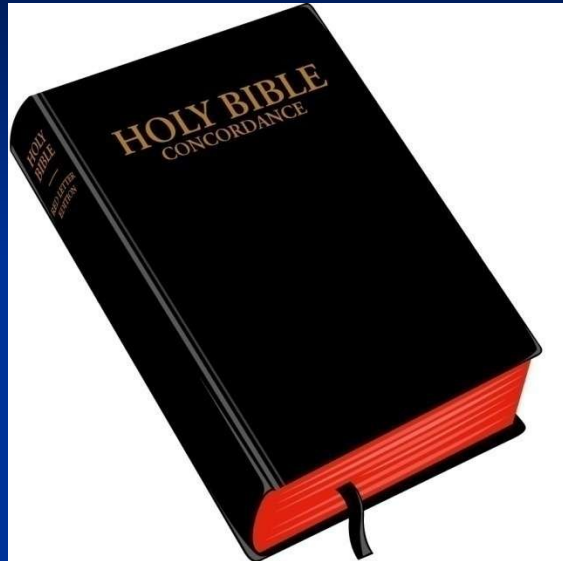
Judaism



This world is like a vestibule before the World to Come; prepare yourself in the vestibule that you may enter the hall.

Mishnah, Abot 4.21

Christianity



Truly, truly I say to you, whatever you bind on earth shall be bound in heaven, and whatever you loose on earth shall be loosed in heaven.

Matthew 18.18

African Traditional Religions



*We are on a market trip
to earth:
Whether we fill our
baskets or not,
once the time is up,
We go home.*

Igbo Song

The Fruit of Our Life

You will enter the spirit world in the form of your spirit self, which has recorded your life on earth with 100 percent accuracy. Your spirit will show plainly whether you have led a ripe life of goodness, or a life of sinfulness.

Sun Myung Moon

Fruit of an Unselfish Life

- ❖ We gain the best spiritual nutrients by living for the sake of others.
- ❖ “Do unto others as you would have them do unto you” (the Golden Rule) is an ethical principle found in major world religions.
- ❖ This can be the basis for people from different religions to work together for the common good.

Fruit of a Self-centered Life

- ❖ **When we sacrifice others for the sake of ourselves, it stunts our spiritual growth.**
- ❖ **Selfishness leads to conflicts within the family, community, nation, and world.**
- ❖ **Selfish people fuel ongoing conflicts on earth and continue to do so even after they die.**

Implications for Leadership

Unselfish Leadership

- ❖ Parental
- ❖ Compassionate
- ❖ Honest
- ❖ Self-sacrificing

Selfish Leadership

- ❖ Dictatorial
- ❖ Lacks compassion
- ❖ Dishonest
- ❖ Exploitative

The Relevance of Spiritual Discipline for Leaders

- ❖ Humility
- ❖ Self Control
- ❖ Service
- ❖ Generosity
- ❖ Fair-mindedness
- ❖ Forgiveness

Two Dimensions of Leadership

