



SUCCESSION

Pastor Nel Sewraj
Groundbreakers

Why Pastors don't think about Succession

- 1. Not found true sons**
- 2. Fear that successors may destroy their dream and legacy**
- 3. Afraid that successors may jeopardize the work**
- 4. Believe that only they can do the job well**
- 5. Know that the work is the hope of their future**

Key Points on Succession

1. In succession we continue the legacy & we cannot change the course.
2. Fathers can only be honoured and remembered through their succession.
3. Succession is inevitable.

Key Points on Succession

4. Leaders have to choose men carefully for succession
5. Leaders who fail to choose succession & reproduce get replaced & misplaced in history.

Sonship Development

- It has always been my desire to raise up sons in the house who would carry my heart & my burden for the Kingdom further than me
- Sonship Development - where I can monitor those who show potential for succession
- Sonship Development is NOT for:
 1. Raising good, godly people
 2. Raising members to carry out responsibilities well
 3. Raising up care group leaders to care for the flock

Sonship Development

- Sonship Development is for raising up my SONS
- Sons fall into 3 categories:
 1. Developing sons
 - servants who show sonship potential
 1. Sons in the house
 - those who take ownership of the father's business
 1. Firstborn sons

Firstborn Sons

1. Those who have captured the father's heart, burden, destiny, call, life and legacy
2. Those who emulate the father & represent him accurately
3. Those who perpetuate the legacy of the father to the next generation. They carry further what God has put in the heart of the father
4. Those who receive a double portion of the father's estate. They inherit ownership of the estate. Greater authority & honour is bestowed on them

Phil 2:19-24

1. Paul found accurate representation of himself in Timothy
2. Paul found his life replicated in Timothy (v.19)
 - Timothy could assess any situation exactly like Paul
1. Paul found that his spirit was transferred to Timothy(v.20)
 - My successors must possess my drive & passion.
 - My successors must possess the same spirit dimensions as me i.e. same inner dynamics of the spirit life.

Phil 2:19-24

4. Paul's burden & concern was shared by Timothy
 - My successors will carry the same burden & vision as me
 - They will be concerned with the same issues & needs
 - They would have tested me to know that my concerns are not selfish but it's the burden of the Lord. They are not ambivalent about me or where we are heading
5. Timothy's devotion & faithful servanthood was Paul's proof of competence (.v22 *"But you know the proof of him, that as a child to a*

Conclusion

- Psalm 127:1-5
- Arrows must be **in the quiver** on the battlefield & not in the storehouse. These are sons & daughters that move **with** me & whom I can use
- Elijah & Elisha (2 Kings 2)
- Elisha stayed close & served well - unlike the other prophets. He understood that succession was possible only through legacy transfer
- Phil 1:1 - Timothy was positioned for equal authority & stature.



SUCCESSION

Pastor Nel Sewraj
Groundbreakers