### **August 25, 2020**

### THE SCATTERED CHURCH

Pastoring the Body of Christ in a Time of Pandemic @breyeschow

BRUCE REYES-CHOW coachi



### **FOR TODAY**

I / From Enduring to
Embracing: This COVID19
Pastoral Leadership Journey

II / From Congregational
Chaos to Communal Life:

Best Practices for Zoom Life

III / From "Here" Church to
Hybrid Church: What We
Might Become



### **FOR TODAY**

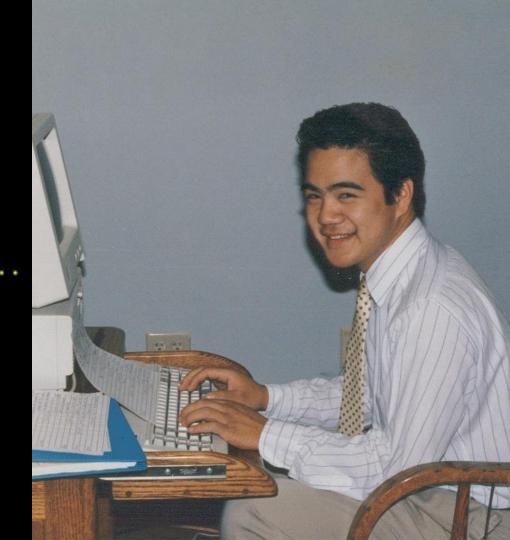
- Primarily for solo-ish pastoral leadership.
- Please translate for your ministry context.
- Assume Zoom 101.
- Leave questions in the chat and we'll get to them at the end.











Presbyterian Church from West Coast



- Presbyterian Church from West Coast
- Pastor @fpcpaloalto



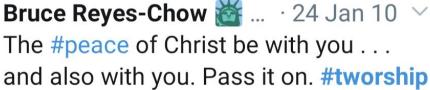
- Presbyterian Church from West Coast
- Pastor @fpcpaloalto
- Familial Online Lab



- Presbyterian Church from West Coast
- Pastor @fpcpaloalto
- Familial Tech Lab
- Online practitioner:@breyeschow.

#opening In awe, struggle and joy your people gather this day O God yearning to know and live all that you hope for us. AMEN. #tworship

Bruce Reyes-Chow **★** ... · 31 Jan 10 ∨





**Bruce Reyes-Chow** ... · 24 Jan 10 ~ **#tworship** begins in 30 minutes. Get the "Bulletin" here: http://3bl.me/4txdq4 and join the #twub here:

http://twu.ba.com/tworobin DT

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- Pastor @fpcpaloalto
- Familial Tech Lab
- Online Practitioner:@breyeschow
- Fancy



## THE SCATTERED CHURCH FROM ENDURING TO EMBRACING

@breyeschow

God gave some apostles, some prophets, some evangelists, and some pastors and teachers. God's purpose was to equip God's people for the work of serving and building up the body of Christ until we all reach the unity of faith and knowledge of the Child of God.

**EPHESIANS 4:11-13 (CEB)** 

Weeping may stay overnight, but there is joy in the morning.

PSALM 30:5 (CEB)



### 1) I GOT THIS!

Deep care and concern for the people we serve.

Trying any and all things whether or not folks asked for them or not.

Grace, patience, and understanding abound.



### 2) DEAR GOD.

Overfunction

Overextend

Overwhelm

Try not to panic.

Crash.

Commit to self-care.

REPEAT



### 3) TAKE A BREATH

Deeply embrace this time as a real new normal.

Reflection on how you have modeled adaptive leadership and practices.

Begin to reimagine and dream about the future.



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### 4) READY. SET. LEAD.

Deeply embrace this time as a real new normal.

Reflect on how you have modeled adaptive leadership and practices.

Begin to reimagine and dream about the future.

### BREAKOUTS

- Introductions: name, pronouns, ministry...
- How are you feeling about the current state of your ministry?
- What have you learned about yourself and about the congregation that you serve?



at the end of the day we will be judged on how well we treated the least of these and not by how well we lead zoom worship

## FROM CONGREGATIONAL CHAOS TO CONGREGATIONAL LIFE @breyeschow



### **PART II**

Online vs. In Person

Congregational Life

Zoom General

Zoom Worship

Worship Leadership

# ONLINE PERSON

## CONGREGATIONAL LIFE Prophet Pastor Poet Priest



### **PROPHET**

- Be clear/consistent about being in-person.
- Attend online events as a community.
- See tech as a chance to build partnerships.
- Seek and try new forms of activism.



### **PASTOR**

- Penpals.
- Phone calls and notes.
- Happy Hour or Dessert gatherings.
- Calendly Visits.
- Tech Deacons.
- Run meetings well.
- EVANGELISM!



### **POET**

- Variety show, open mic, or live concerts.
- Try new things to model ongoing agility and openness.
- Improved video and social media game Youtube, IGLive/IGTV



### **PRIEST**

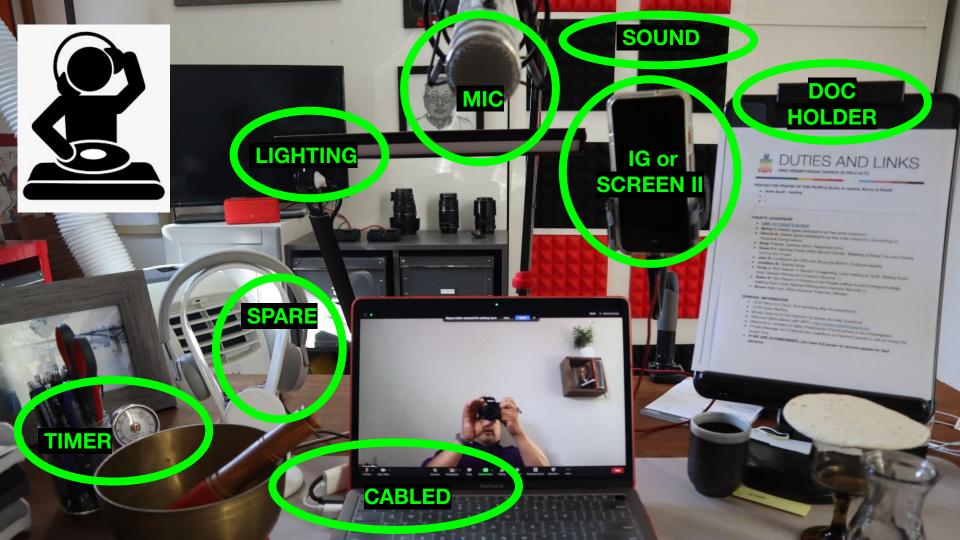
- Joint Bible Studies or Book Groups.
- Host Webinars:
   Authors, Community
   Leaders, Academics.
  - Curate online learning.
- Gatherings: Taize,
   Lectio, Worship, etc.

## ZOOM LEADERSHIP GENERAL



### **ZOOM BETTER**GENERAL

Think of yourself not only as a the meeting host, but also a **Zoom DJ or Curator** who creates and tends a space that is meaningful and life-giving.





### **ZOOM BETTER**

- Set mute and video expectations.
- One word check-in or measured time limits.
- Avoid backgrounds as the main leader.
- Preset Poll Questions
- Preset Breakout Info
- Practice. Practice. Pr...

### ZOOM LEADERSHIP WORSHIP

### YOU DO YOU

- Pre-Recorded or Live: honor your context.
- Know your capacity: technologically, communically, etc.
- Zoom: live vibe, faces interactive, responsive, and one-n-done.





### **ZOOM BETTER**

- Slide design: masters, two fonts, two colors.
- Images w/Pexels.com
- Simplify transitions.
- Clarity: mics, lighting, background, etc.
- Window switching.
- Practice. Practice. Pr...

### FIRST PRESBYTERIAN CHURCH OF

# PALO ALT

August 30, 2020

Please change your screen name to your preferred name including preferred pronouns. Feel free to introduce yourself in the chatroom.

We will begin in a few moments.

### WELCOME

Whether you are a long time member, a returning friend, or this is your first time with us, we are glad you are here!

### ZOOM REMINDERS

- VIDEO: Sharing your video is optional.
- RECORDING: YouTube and IGTV.
- CHATROOM: Ask, Pray, Love.
- SAFETY: Mute/unMute & 10:30 close.
- GRACE: This will not be perfect.

### SIMPLE SERVICE

- GATHER: Prayer, , Confession,
- SCRIPTURE: Readings & Reflection
- RESPONSE: Offering, 7, Prayers
- COMMUNION: Sharing /
- SENDING: Charge, Benediction,

### Candidate Interviews

Bruce sits down with individual candidates for Palo Alto City Council talking their lives, local issues, and life in Palo Alto.

Wednesdays and Fridays 1:00-2:00 Zoom Webinars August 26 - September 30 Link in chat

# **Election** 2020 **Palo Alto City Council** #PaloAltoCC























# "Coffee Hour" BREAK-OUTS

Immediately following worship you are invited to join others for a 15-minute break-out time to connect with others.

IMMEDIATELY
FOLLOWING WORSHIP



### **ZOOM WORSHIP**

Simplify by reimagining rather than replicating.

Features: \*6/\*9, spotlight, raise hand, guests.

Chatroom Invitations

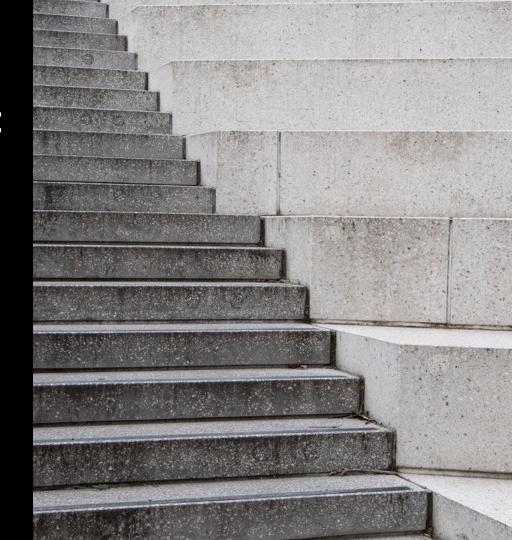
Make Video Optional.

Lead as if all are new.



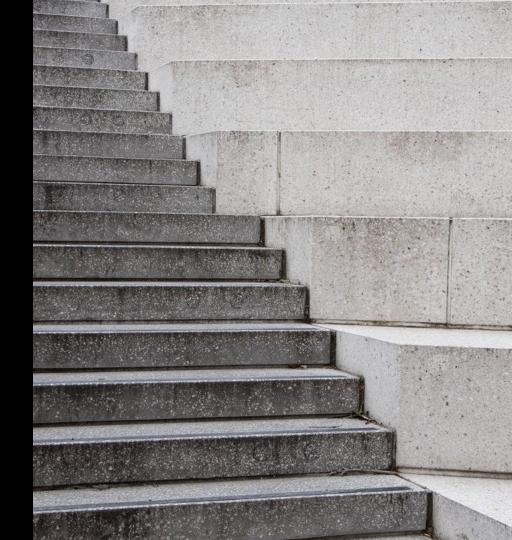
### LEADERSHIP

- Build a Worship Team:
   Liturgists, Greeters,
   Bouncers, Deacons...
- Know what feeds you, know your limitations, and what you need hand off to others.
- Take a Sunday off.



### **TEND TO YOURSELF**

- Give up territorialism and check your ego.
- Share small groups.
- Exchange full Sunday
   Worship experiences.
- Schedule at least one day with no Zooming.
- Take your vacation.



### **BREAKOUTS II**

- Introductions: name, pronouns, ministry...
- What opportunities is God revealing before the congregation that you serve?
- Where is your curiosity and imagination leading you as a leader?



stop being surprised by how well you and the churches you serve have done during the pandemic @BREYESCHOW

# FROM "HERE" CHURCH TO HYBRID CHURCH

@breyeschow



#### **PART III**

Theological Understanding

Lived Community

**Curated Space** 

Logistics



# THEOLOGICAL UNDERSTANDING

Can you articulate and champion a theological understanding of and calling to being church beyond buildings, borders, and geography?



# THEOLOGICAL UNDERSTANDING

Is there such a thing as "real" church?

When do we cross the line between worship what we do and worshiping God?



### THE EXPANDED TABLE

We have stood behind wooden tables and spoken metaphorically about the expansive nature of Christ.

We are now given the chance to act as if we believe this to be true.

FIRST PRESBYTERIAN
CHURCH OF PALO ALTO
@fpcpaltoalto



### @fpcpaltoalto

May 20, 2020

"Barring definitive scientific developments that would allow groups to gather without social distancing and safety precautions, and being committed to worship experiences where all are welcome, FPCPA will not hold worship services in the church buildings until after the end of 2020."



### DISCERNMENT

- What have we learned about ourselves?
- What have we lost?
- What have we gained?
- What are the realities of COVID-19's impact on the future of our church?
- What are the possibilities that God may be revealing before us?



### LIVED COMMUNITY

Create and support such a lived community so that when you do gather in-person, people have no choice but to remember those who are gathering online.



### LIVED COMMUNITY

- Change language that not longer centers on physical space.
- Create more intimate spaces for interaction.
- Be proactive about pushing against the inertia of Going Back.





#### **CURATED SPACE**

- Create physical reminders that the in-person community is not the center of the worship experience.
- Think "DJ" Station rather than streamed chancel or alter.

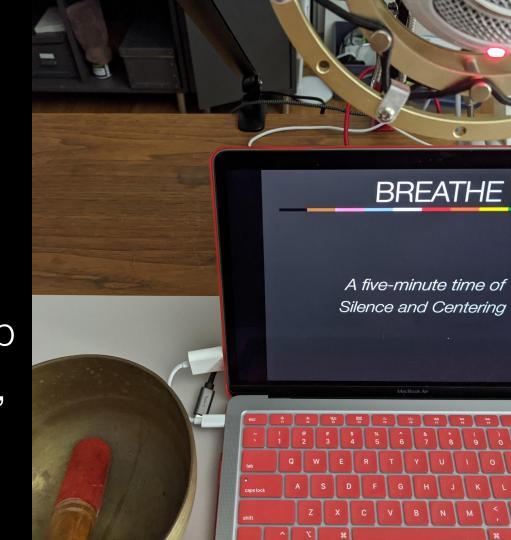


#### **CURATED SPACE**

- Find ways to have faces shown to all people: projection, laptops, phones, etc.
- Change seating.
- Upgrade technology and internet speed.
- Practice. Repeat.

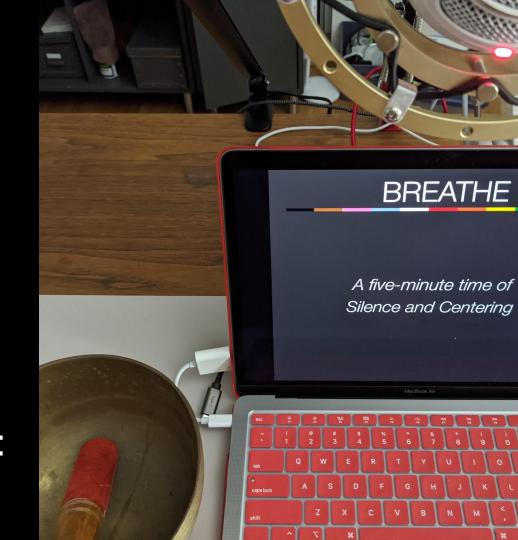
### **WORSHIP**

- Worship Tech Team:
   Chatroom Greeters,
   Meeting Bouncers,
   Tech Deacons.
- Expand Online Worship
  Leadership: preachers,
  liturgists, special
  music, offering, etc.



### **WORSHIP**

- Think through ritual that does not create in/out: communion, laying on of hands, baptisms, etc.
- Encourage interaction between all attendees: polls, breakouts, etc.





### THE BIG QUESTION

Do you have the capacity and conviction?

- Yes.
- □ No.
- Maybe?
- □ Not yet.

## QUESTIONS & RESPONSE



@breyeschow