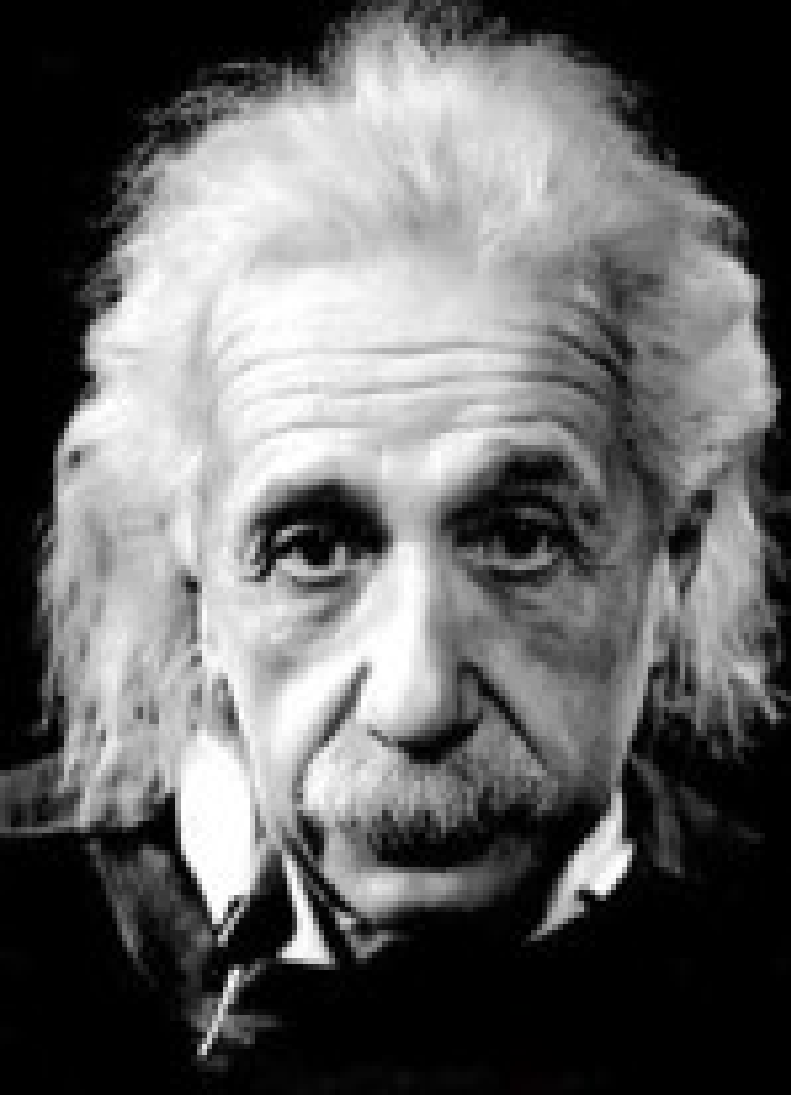


# CHURCH GROWTH IDEAS THAT WORKS



**By Pst Sola John  
PICP, Ogun 15**

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*“The definition of insanity is doing the same thing over and over again and expecting different results.”*

Albert Einstein

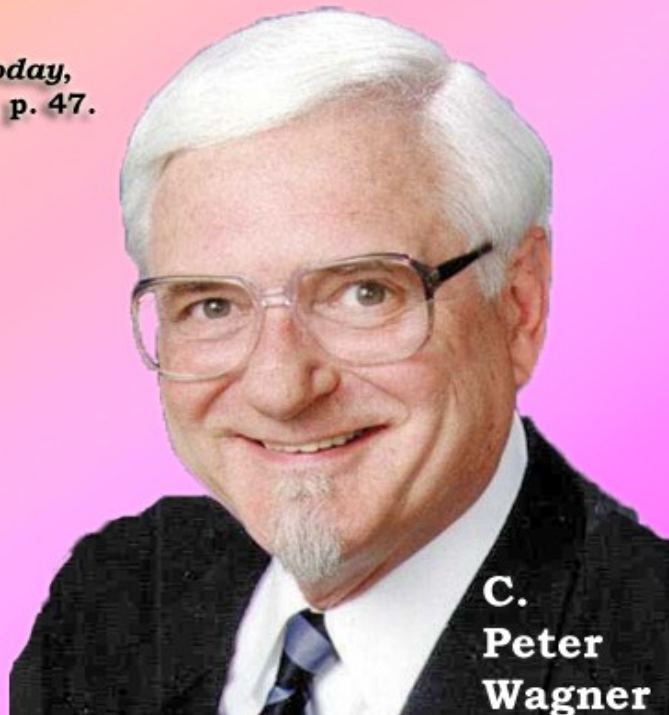


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**I don't think there's anything intrinsically wrong with the church-growth principles we've developed, or the evangelistic techniques we're using. Yet somehow they don't seem to work.**

*Christianity Today,*  
June 24, 1991, p. 47.



# CHURCH GROWTH IDEAS THAT WORKS

## PRINCIPLE ONE

**THERE CANNOT BE  
GROWTH IN YOUR  
CHURCH UNTIL  
YOU CATCH THE VISION  
FOR GROWTH**



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# CHURCH GROWTH IDEAS THAT WORKS

**Many churches that have the capacity to grow are not growing because the leadership is the first obstacle.**

**Their attitude show clearly that they do not really want the church to grow because of their resistance to change**



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# CHURCH GROWTH IDEAS THAT WORKS

**If you are passionately committed to growth with a strong desire , you have overcome the primary barrier to growth.**

**Members and pastors alike often say, “we like our church the way it is now” in churches not growing**



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# CHURCH GROWTH IDEAS THAT WORKS

**This mindset naturally resists changes and rejects new ideas.**

**The people are freezed to the old ways of doing things**

**Such churches have many old timer story tellers who sees only the past**

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# CHURCH GROWTH IDEAS THAT WORKS

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# CHURCH GROWTH IDEAS THAT WORKS

**Proverbs 23:7**

**For as he thinketh in his heart, so is he:**

**Your church  
Must be willing  
to accept changes  
if it will grow**



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# CHURCH GROWTH IDEAS THAT WORKS

**You must allow certain things to die , stop the unprogressive ideas, put anti-growth traditions aside, and see into the future**

**For your church to growth.**



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# CHURCH GROWTH IDEAS THAT WORKS

**Verily, verily, I say unto you, Except a corn of wheat fall into the ground and die, it abideth alone: but if it die, it bringeth forth much fruit**

**– John 12: 24**



**What is your own grain?**

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# CHURCH GROWTH IDEAS THAT WORKS

## No. 2

**BE A LEADER, COACH, MENTOR  
AND NOT JUST A PREACHER OR  
A MINISTER.**

**DONT BE A JACK OF ALL TRADES**

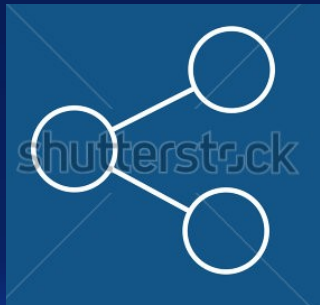
**This is the problem with many  
RCCG pastors in charge**



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# CHURCH GROWTH IDEAS THAT WORKS

**The Pastor of a growing church must have delegation skill and be an overseer to his under-shepherds.**



**You can't do all the counsellings, preaching, prayers, baptismal class, workers training, greeters, etc.**



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# CHURCH GROWTH IDEAS THAT WORKS

**Then the LORD said to Moses,  
“Gather for me seventy men of the  
elders of Israel, whom you know to  
be the elders of the people and  
officers over them, and bring them  
to the tent of meeting, and let them  
take their stand there with you.**

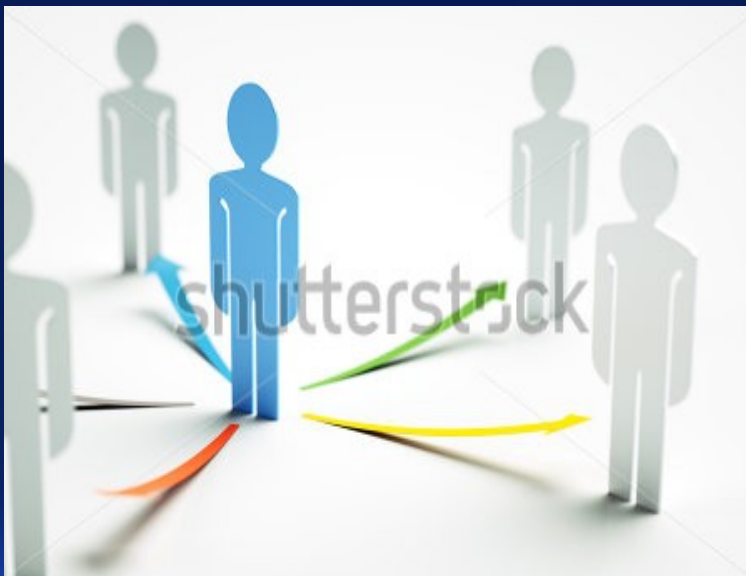
**Numbers 11:16**



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# CHURCH GROWTH IDEAS THAT WORKS

**Allow others to share in the ministry work while you lead.**



**Allow them make their mistakes and correct in love. DO NOT disgrace.**

**Share responsibilities, delegate**

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# CHURCH GROWTH IDEAS THAT WORKS

**Mobilize the laity to volunteer service and stop looking for full timers.**

**Engage them not necessarily in preaching, but allow them to start somewhere.**

**Give them roles and leadership positions relevant to their talent and skill**



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# CHURCH GROWTH IDEAS THAT WORKS

**Teach about the importance of laity in ministry.**

**It is important for every believer to use their unique gifts to minister for the benefit of the body Christ**

**Every church has some human assets that we have thrown out by neglect**



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# CHURCH GROWTH IDEAS THAT WORKS

- **Locate the passionate ones.**
- **Identify their talents.**
- **Develop good and cordial relationship with them as soon as they come in.**
- **Share your vision with them one by one.**

**Engage them**



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# CHURCH GROWTH IDEAS THAT WORKS

## No. 3 AVOID SELF- ENTHRONED BOSSES.



They are too recognition conscious because of their long stay. Foundation fathers.



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# CHURCH GROWTH IDEAS THAT WORKS

**Church Bosses will not Allow anything not approved through them to work well.**



**They frustrate pastor's initiatives, block his bold ventures through their networks and they limit his exercise of faith by faulting his attempts to make good changes or introduce new things.**



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# CHURCH GROWTH IDEAS THAT WORKS

**Group heads must be rotated to avoid raising church bosses.**

**No one should be allowed to stay too long in one key position as chairman or HOD**

**Church bosses are usually proud. They are bold to stand up to confront progressive ideas from the pastor and they usually have no better ideas**



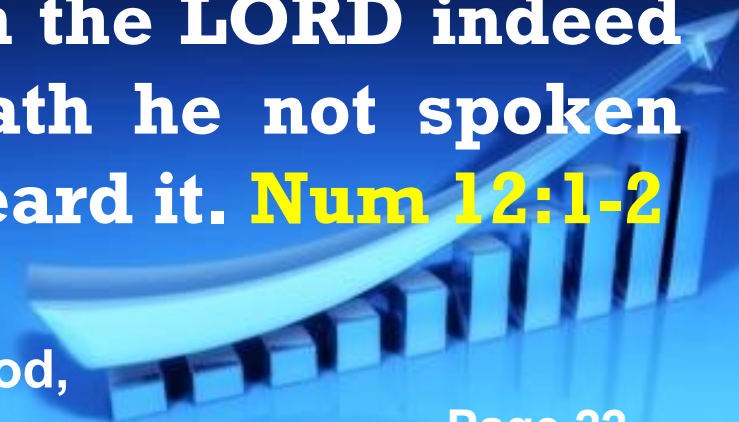
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# CHURCH GROWTH IDEAS THAT WORKS

**They often disdain the Pastor and have little or no respect for him.**

**And Miriam and Aaron** spake against Moses

because of the Ethiopian woman whom he had married: for he had married an Ethiopian woman. And they said, Hath the LORD indeed spoken only by Moses? hath he not spoken also by us? And the LORD heard it. **Num 12:1-2**



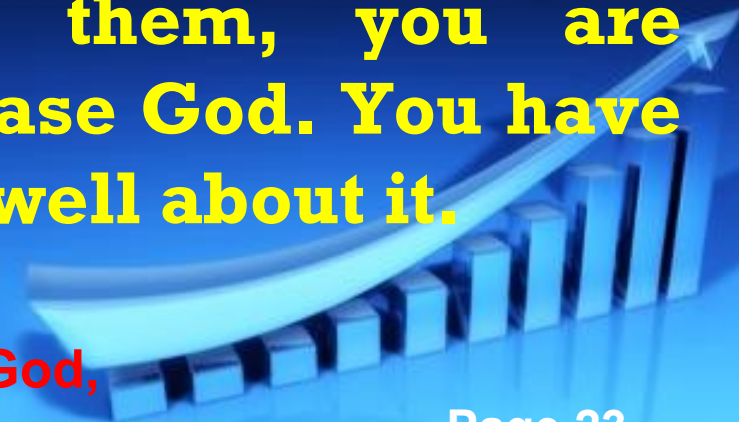
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# CHURCH GROWTH IDEAS THAT WORKS

**The solution to institutionalized church bosses is to take away their staff of office.**

**Break away from their yoke of control and be focused.**

**As long as you worship them, you are idolatrous and can never please God. You have to be spiritual and pray very well about it.**



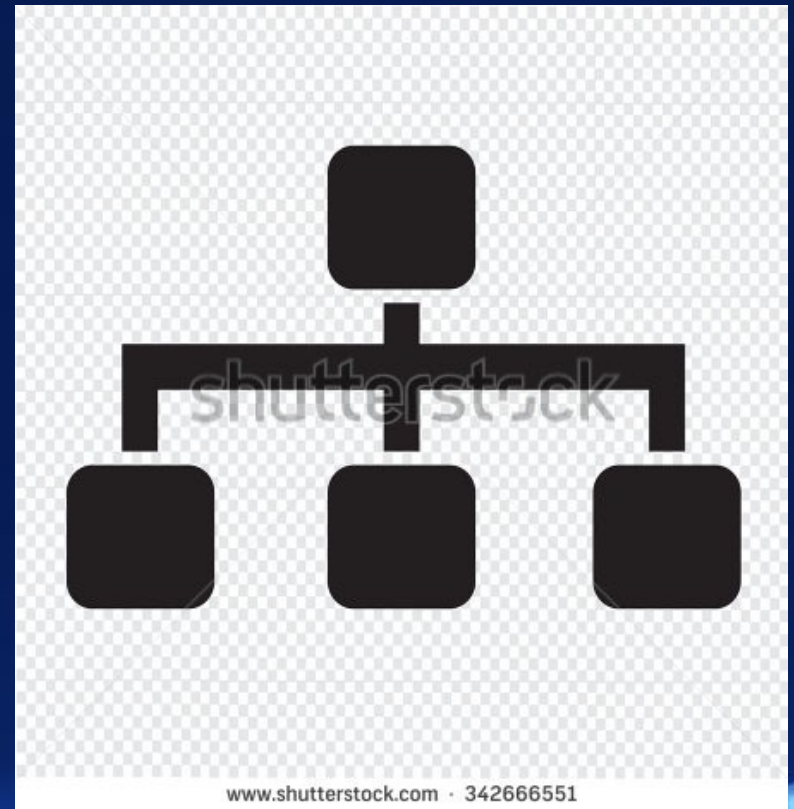
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# CHURCH GROWTH IDEAS THAT WORKS

**No. 4**

**CREATE NEW  
STRUCTURES  
TO GIVE ROOM  
FOR GROWTH AND  
MANAGEMENT OF  
THE PEOPLE AND  
NEW DEVELOPMENTS**

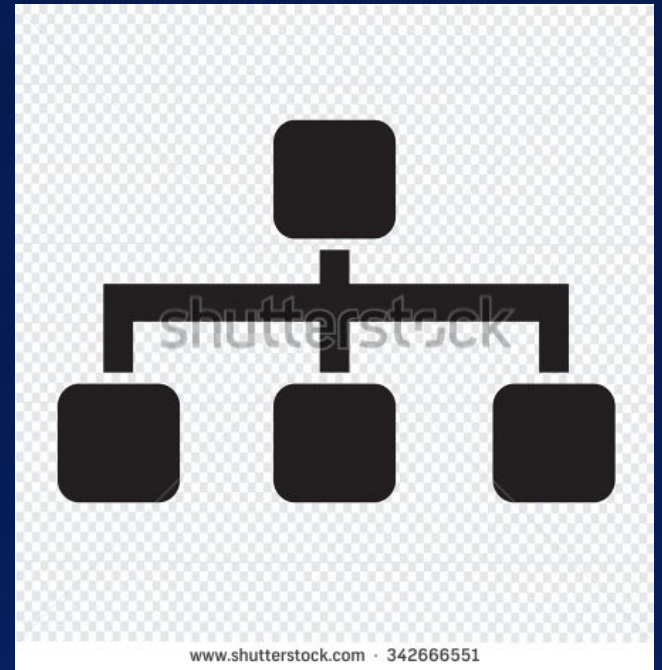


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# CHURCH GROWTH IDEAS THAT WORKS

**The RCCG Structure is dynamic creating rooms for new developments from time to time.**



**When people come in and there is no set structure and organized system keep them, they will go back**



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# CHURCH GROWTH IDEAS THAT WORKS

**Acts 6: 1-7**

**And in those days, when the number of the disciples was multiplied, there arose a murmuring of the Grecians against the Hebrews, because their widows were neglected in the daily ministration.**

**2 Then the twelve called the multitude of the disciples unto them, and said, It is not reason that we should leave the word of God, and serve tables.**

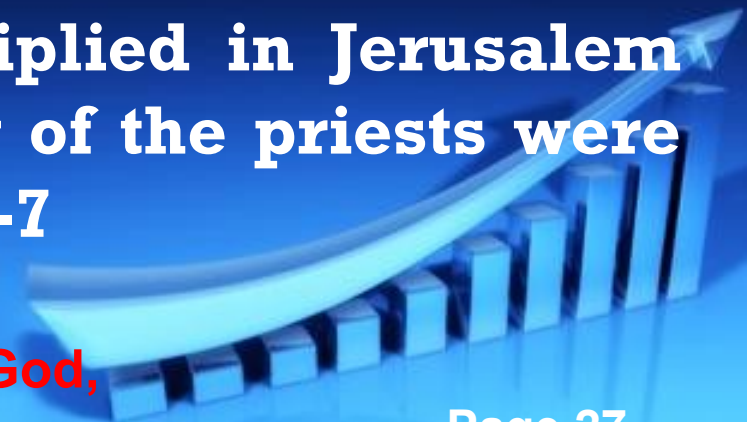
**3 Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business.**



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# CHURCH GROWTH IDEAS THAT WORKS

**4 But we will give ourselves continually to prayer, and to the ministry of the word. 5 And the saying pleased the whole multitude: and they chose Stephen, a man full of faith and of the Holy Ghost, and Philip, and Prochorus, and Nicanor, and Timon, and Parmenas, and Nicolas a proselyte of Antioch: 6 Whom they set before the apostles: and when they had prayed, they laid their hands on them. 7 And the word of God increased; and the number of the disciples multiplied in Jerusalem greatly; and a great company of the priests were obedient to the faith. – Acts 6: 1-7**



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# CHURCH GROWTH IDEAS THAT WORKS

**Do not overlook the minors as you concentrate on the major.**

**Consciously develop leaders for all areas of ministry. e.g. welfare, follow-up, socials, greeters, medicals, CSR, etc.**

**When minors that need attention are left unattended to, they will gradually accumulate into a heap of problems difficult to resolve,**



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# CHURCH GROWTH IDEAS THAT WORKS

**Acts 6:4**

**But we will give ourselves continually to prayer, and to the ministry of the word.**

**They focused on the major and delegated the minors to other spirit filled believers. The structures should have people of right training, skill, knowledge and understanding which have been trained**



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# CHURCH GROWTH IDEAS THAT WORKS

**No. 6**

**GIVE ALL NEW  
COMERS A RED  
CARPET WELCOME**



**FIRST IMPRESSION  
MATTERS AND ITS  
DIFFICULT  
TO  
ERASE**



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# CHURCH GROWTH IDEAS THAT WORKS

**The most important people in every service are your first timers.**



**Welcome them well and warmly. Do it personally.**

**Therefore welcome one another as Christ has welcomed you, for the glory of God.**

**Rom. 15:7**

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# CHURCH GROWTH IDEAS THAT WORKS

**Create connections and relationship with every new comers as soon as they come in.**



**Create a structure that makes it easy to connect with them within a week effortlessly. Train the hands to be used.**



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# CHURCH GROWTH IDEAS THAT WORKS

**Anyone with at least 7 close pals in the church rarely leaves the church**

**The rule is no friends, no stay.**

**Introduce them quickly to activities that strengthen the bond of fellowship.**

**Keep in touch with them.**



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# CHURCH GROWTH IDEAS THAT WORKS

**Use social networks like whatsapp, twitters, emails, sms, to create small groups (activity) that foster connections.**



**Once people get involved, they develop a sense of belonging and it makes communication fast.**



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# CHURCH GROWTH IDEAS THAT WORKS



**No. 6**

**CHURCH GROWTH  
IS IMPOSSIBLE  
WITHOUT  
LEADERSHIP  
DEVELOPMENT**



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# CHURCH GROWTH IDEAS THAT WORKS

**Jesus began by raising disciples for the work**



**Daddy G.O. began by raising manpower for the work through trainings by various church agencies like SOD, Bible College, Bible Study Leaders, Retreats and conferences**



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# CHURCH GROWTH IDEAS THAT WORKS

**Beyond this is the self development of the church leader . This is very crucial to church growth**



**No one can give what he /she does not have. Your people cannot grow beyond your carrying capacity as a leader. The leader often sets the limited bar for the growth of the church**



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# CHURCH GROWTH IDEAS THAT WORKS

**The 7 skills a pastor need to be a successful pastor and grow a church are listed below.**

## EFFECTIVE COMMUNICATOR:



**This is the first of the seven core skills needed by a highly effective pastor. All leaders must be able to listen to others, process information, and communicate effectively.**

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# CHURCH GROWTH IDEAS THAT WORKS

**Within the Effective Communicator core skill, listening to others enables leaders to encourage the sharing of Information and ideas, as well as concerns.**



## Listening

**Openly to others, without interruption, is one of the keys to becoming more effective and optimizing performance.**



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# CHURCH GROWTH IDEAS THAT WORKS

**Processing information is crucial to being a good leader. Being able to get to the point, weigh pros and the cons, and evaluate short and long range consequences of decisions is vital.**

**It helps leaders develop logical and clear conclusions.**



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# CHURCH GROWTH IDEAS THAT WORKS

**The final component of the Effective Communicator core skill is a leader must communicate effectively.**

**Leaders must express themselves clearly, both in writing and in speaking.**

**They must be thorough, concise, and consistently straightforward when sharing information and their vision with others.**

**Teaching and preaching are fundamental to ministry**

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# CHURCH GROWTH IDEAS THAT WORKS

## 2. Leadership



**This is the next core skill needed by pastors. Successful leaders instill trust, provide direction, and delegate responsibility.**

**Ultimately, leadership is about producing the desired results. Building and instilling trust enables a leader to show they can be trusted to keep promises and confidences. It also shows that they are honest and ethical.**



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# CHURCH GROWTH IDEAS THAT WORKS

**Leaders provide direction by establishing clear expectations. The congregation should always know which strategic direction in which the church is headed.**

**Lastly under the Leadership core skill a leader must be able to delegate responsibility. Leaders delegate the appropriate jobs to appropriate people.**

**Leaders empower others to work and solve problems on their own.**

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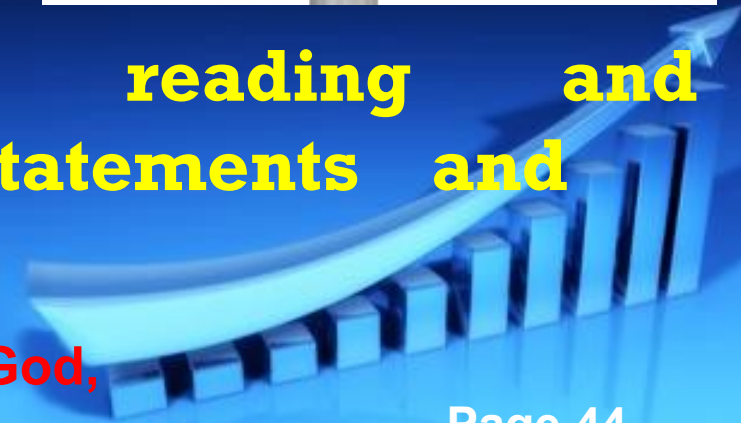


# CHURCH GROWTH IDEAS THAT WORKS

## 3. Financial Management skills

**These are crucial to operating a vibrant church. This core skill seems to be the, most challenging for many Pastors.**

**Budgeting, forecasting, managing cash flow, reading and understanding financial statements and manage business metrics.**



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# CHURCH GROWTH IDEAS THAT WORKS

**Pastors must be able to not only understand financial statements they must also be able to interpret and act on financial information that contributes to the churches financial health.**



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# CHURCH GROWTH IDEAS THAT WORKS

## 4. Personal Leadership .

**How you manage your life affects your church and your leadership. Self-leadership can make or break a leader.**

**Manage yourself in these areas: emotions, relationships, seasons of ministry and life /rest ethics.**



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# CHURCH GROWTH IDEAS THAT WORKS

**This leader learns positive lessons from mistakes, accepts constructive criticism, and pursues resources to improve and develop professionally.**

**He or she sets no limits on personal potential. A high level of commitment is needed by leaders to be successful.**

**This leader maintains a high level of energy, perseveres, and remains positive.**

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# CHURCH GROWTH IDEAS THAT WORKS

## 5. Team Building .

**Identifying great team members is important. Who are the remarkable people you can bring on the team? Who are those who have potential to become remarkable?**



**Find some people who have different strengths than you do.**



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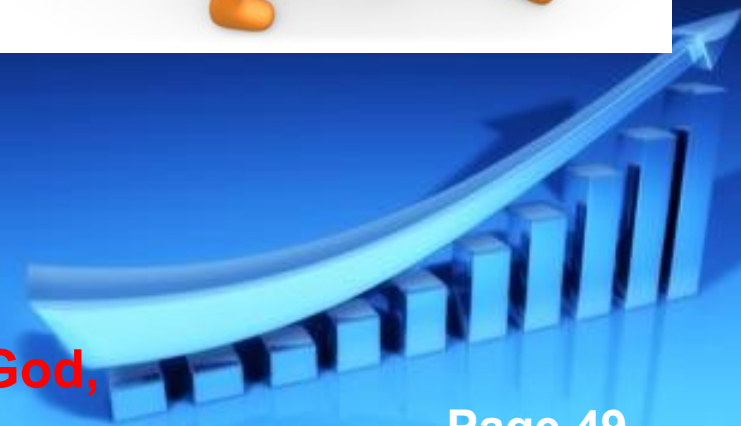


# CHURCH GROWTH IDEAS THAT WORKS

**What people mistakes have you made in the past? What have you learned from them?**

**The people to look for should be**

- **Self-motivated,**
- **easy to read,**
- **love what we are doing,**
- **willing to change**
- **and grow, team players—**
- **willing to share the credit.**



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# CHURCH GROWTH IDEAS THAT WORKS

## 6. Planner, Creating Strategy.

**I believe God blesses a plan. Even the effort to create a plan is helpful. A strategy that people can follow gives feet to your dream. Wisdom is developing the right plan.**

**Ask for advice, read, study and get help. Your dream is impacted significantly by your strategy.**



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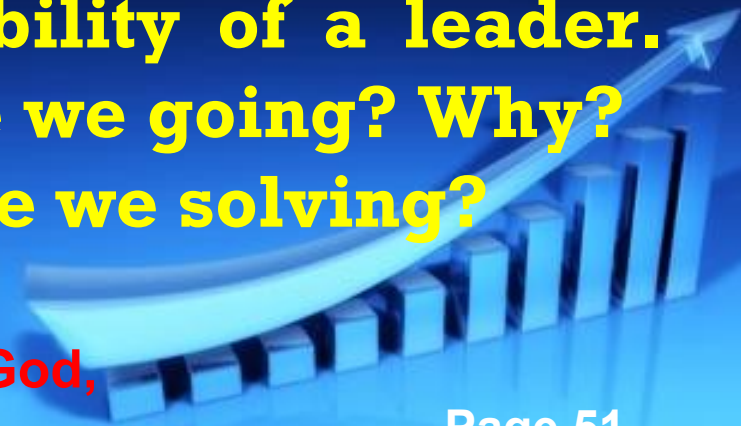
# CHURCH GROWTH IDEAS THAT WORKS

## Vision.

The ability to communicate your vision, your goal—in a way that is clear, compelling and “followable.”

This is the number one ability of a leader.  
What’s the goal? Where are we going? Why?  
What problem are we solving?

MISSION & VISION



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# CHURCH GROWTH IDEAS THAT WORKS

**People forget, vision leaks and everyone gets distracted . It must be communicated frequently—keep the fire going.**



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# CHURCH GROWTH IDEAS THAT WORKS

**THANK YOU FOR**



**LISTENING TO MY  
PRESENTATION**

quickmeme.com

*Thank you*



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